



EMPLOYMENT TRIBUNALS

Claimant: Miss Augusta Kimani
Respondent: Central Bedfordshire Council
Heard at: Bury St Edmunds
On: 12, 13, 14 and 15 September 2023
Before: Employment Judge Graham
Members: Mr S Holford and Mr R Allan

Representation
Claimant: In person
Respondent: Ms Ismail, Counsel

JUDGMENT

The unanimous decision of the Tribunal is:

1. The complaint of direct race discrimination fails and is dismissed.
2. The complaint of indirect sex discrimination fails and is dismissed.
3. The complaint of breach of the Working Time Regulations fails and is dismissed.
4. The complaints of whistleblowing detriment and dismissal fail and are dismissed.
5. The complaint of constructive unfair dismissal fails and is dismissed.

Employment Judge Graham

Date: 18 September 2023

JUDGMENT SENT TO THE PARTIES ON

26 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.