



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs Hill & Mrs Northall

**Respondent:** Real Health Pain Management Ltd

**Heard at:** Birmingham via CVP

**On:** 20 September 2023

**Before:** Employment Judge K Wright

## Representation

**Claimants:** in person

**Respondent:** did not attend

# JUDGMENT

1. It was not reasonably practicable for the claimants to present their claims for unauthorised deduction of wages, breach of contract, notice pay, and, in the case of Mrs Northall only, holiday pay, within the time limit.
2. The claimants submitted their claims within a further reasonable amount of time and time was accordingly extended to submit these claims to 12 December 2022, in the case of Mrs Hill (case number: **1310716/2022**), and to 8 December 2022 in the case of Mrs Northall (case number: **1309611/2022**).

Employment Judge **K Wright**

Date 11/10/2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.