



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Viega

**Respondents:** (1) VPG Systems Limited  
(2) Julia Jost  
(3) Chris Beesley  
(4) Ria Crabbe  
(5) Craig Pearson

## **Heard in Leeds**

**On:** 19<sup>th</sup>, 20<sup>th</sup>, 23<sup>rd</sup>, 24<sup>th</sup> and 25<sup>th</sup> October 2023

**Before:** Employment Judge Ayre  
Mr J Howarth  
Mr W Roberts

## **Representation**

**Claimant:** Mr O Ogunyanwo, consultant  
**Respondent:** Mr M Dulovic, counsel

# JUDGMENT

The unanimous decision of the Tribunal is that:

1. The claim for direct race discrimination fails and is dismissed;
2. The claim for harassment related to race fails and is dismissed;
3. The claim for harassment related to sex is out of time and the Tribunal does not have jurisdiction to hear it;
4. The claim for victimisation fails and is dismissed; and

5. The claim for breach of contract / wrongful dismissal is struck out because the claimant has not paid the deposit that was ordered in respect of that claim.

Employment Judge **Ayre**

Date: 25 October 2023

Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.