

Case Number 2304189/2022 and 2300884/2023

EMPLOYMENT TRIBUNALS

Claimants: Ms M Alonso Bombin

Respondent: Mash Media Group Limited

RECORD OF A PRELIMINARY HEARING

Heard At - London South (By CVP) **On:** 17 October 2023

Before: Employment Judge Self

Appearances

For the Claimant: In Person

For the Respondent: No Attendance

JUDGMENT

- 1. The name of the Claimant is amended to Ms M Alonso Bombin.
- 2. Case Numbers 2304189/2022 and 2300884/2023 are joined to be heardtogether.
- 3. Case Number 2304189/2022 is dismissed because the Tribunal does nothave jurisdiction to consider the same pursuant to 3(c) of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.
- 4. The complaint of breach of contract in relation to notice pay is well-founded.
- 5. The Respondent shall pay the Claimant £2,084 as damages for breach ofcontract. The figure has been calculated using gross pay to reflect the likelihood that the Claimant will have to pay tax on it as Post Employment Pay.

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Sent to the parties on:

24 October 2023

For the Tribunal Office: