



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Cook

**Respondent:** iMonitor Ltd

**Heard at:** Croydon (via CVP)

**On:** 17 October 2023

**Before:** Employment Judge Leith

## Representation

**Claimant:** Ms Kamal (Counsel)

**Respondent:** No attendance or representation

# JUDGMENT

1. The respondent was in breach of contract by failing to pay the claimant in respect of the period from 1 June 2022 to 14 June 2022 inclusive. The respondent is ordered to pay the claimant the net sum of **£1,559.96** as damages for that breach of contract (two weeks at the claimant's net weekly pay of £779.98)
2. The respondent was in breach of contract by failing to reimburse the claimant in full for expenses incurred in the course of his employment. The respondent is ordered to pay the claimant the net sum of **£33.93** as damages for that breach of contract.
3. The respondent failed to pay the claimant for accrued but untaken annual leave on termination of employment. The respondent is ordered to pay the claimant the net sum of **£873.60** (5.6 days accrued but untaken annual leave at the claimant's net daily pay of £156).
4. The complaint of unauthorised deduction from wages is dismissed upon withdrawal.

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Employment Judge Leith

Date 17 October 2023

**Case No: 2303588/2022**

JUDGMENT SENT TO THE PARTIES ON

24 October 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.