



EMPLOYMENT TRIBUNALS

Claimant: Mr Rai

Respondent: Balfour Beatty Group Limited

Heard at: London South (by CVP)

On: 13 October 2023

Before: Employment Judge Rice-Birchall

Representation

Claimant: In person

Respondent: Ms Shaw, solicitor

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out as the claimant has less than two years' service.
2. The claim of race discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge **Rice-Birchall**

Date 13 October 2023