



EMPLOYMENT TRIBUNALS

Claimant: Mr C Pillai
Respondent: Dosa n Chutney Limited
Heard at: London South (by video) **On:** 5 October 2023
Before: Employment Judge Bradford

Representation

Claimant: Mr R Thampi (Lay Representative)
Respondent: In Person

JUDGMENT

1. The complaints in respect of holiday pay and arrears of pay were not presented within the applicable time limit in accordance with s23 Employment Rights Act 1996. It was reasonably practicable to do so. The claims are therefore dismissed.
2. The complaint of unfair dismissal is dismissed as the Claimant does not have the requisite period of employment, and the complaint was not presented within the applicable time limit.
3. The claim for notice pay was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

Employment Judge Bradford

Date 5 October 2023