



EMPLOYMENT TRIBUNALS

Claimant: Ms Joy Clarke

Respondent: Midshire Care Limited t/a Helping Hands

Heard at: Nottingham Tribunal

On: 12 June 2023, 13 June 2023, 14 June 2023, 15 June 2023, 5 July 2023

Before: Employment Judge N Wilson
Ms Lowe
Ms Rawlins

Appearances

Claimant: Ms J Clarke (in person)
Respondent: Mr Brockley (counsel)

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The claimant's complaint of direct race discrimination is not well founded and is dismissed.
2. The claimant's complaint of direct age discrimination is not well founded and is dismissed.

This decision was explained to the parties orally at the hearing.

Useful information

1. All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

2. There is information about Employment Tribunal procedures, including case management and preparation, compensation for injury to feelings, and pension loss, here:
<https://www.judiciary.uk/publications/employment-rules-and-legislation-practice-directions/>
3. The Employment Tribunals Rules of Procedure are here:
<https://www.gov.uk/government/publications/employment-tribunal-procedure-rules>
4. You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here:
<https://www.gov.uk/appeal-employment-appeal-tribunal>

Employment Judge N Wilson
Date: 6 September 2023