



EMPLOYMENT TRIBUNALS

Claimant: Mr KP McConnell

Respondent: Wm Morrison Supermarkets Ltd

Heard at: Newcastle Civil & Family Courts & Tribunal, Barras Bridge,
Newcastle upon Tyne NE1 8QF via CVP

On: 16th, 17th, 18th, 19th October 2023

Before: Employment Judge AEPitt
Mrs C Hunter
Mrs J Johnson

Representation

Claimant: In Person

Respondent: Mr J Davies, Counsel

JUDGMENT

1. The claimant's contract of employment was terminated by virtue of Regulation 4(8) Transfer of Undertakings Regulations 2006.
2. The claimant was not dismissed pursuant to Regulation 4(9) Transfer of Undertakings Regulations 2006.
3. The claimant's contract of employment was not breached by the respondent. Accordingly, the claimant was not unfairly dismissed.
4. The claimant was not subjected to Direct Disability Discrimination by the respondent.
5. The claimant was not subjected to Indirect Disability Discrimination by the respondent.
6. The respondent did not fail to make reasonable adjustments for the claimant.
7. The claimant was not victimised by the respondent.
8. Accordingly, all claims are dismissed.

Employment Judge AE Pitt

Date 24th October 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.