Case Number: 3311656/2021,3311631/2021 & 3315039/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Dardan Zeka

Respondent: DHL Services Limited

Heard at: Norwich by CVP

On: 11 to 14 September 2023

Before: Employment Judge M Warren

Members: Ms S Williams and Mr A Hayes

Representation

Claimant: In Person

Respondent: Mr R Dunn, Counsel

## **JUDGMENT**

The Claimant's claims for Unfair Dismissal, Automatic Unfair Dismissal and Detriment for having made Protected Disclosures, for Disability Discrimination and for unauthorised deduction from wages, all fail and are dismissed.

Employment Judge M Warren

14/9/2023

JUDGMENT SENT TO THE PARTIES ON

24/10/2023

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FOR THE TRIBUNAL OFFICE

Case Number: 3320844/2021

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.