EMPLOYMENT TRIBUNALS

Claimant: **Mrs Karen Harding**

Respondent: **Teignbridge District Council**

Heard at: **Bristol ET via VHS** **On:** **13 July 2023**

Before: **Employment Judge G. King**

Representation
Claimant: In person
Respondent: Mr J. Lewis-Bale

JUDGMENT

1. The Respondent's application for a Costs Order is refused. The Claimant's conduct was not unreasonable, and in any event the Tribunal would not have exercised its discretion to make a Costs Order in the circumstances.

2. The Claimant's application for a Preparation Time Order is refused. The application was made out of time.

Employment Judge G. King
Date: 13 July 2023
Corrected: 7 November 2023

Amended Judgment sent to the Parties:
8 November 2023

For the Tribunal Office

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.