



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Clark

Respondent: Vanity Beauty Salon Ltd

Heard at: Manchester (by CVP)

On: 19 October 2023

Before: Employment Judge Phil Allen

REPRESENTATION:

Claimant: In person

Respondent: Mr S Jamieson

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,176**. The sum must be paid to the claimant by the respondent. This decision was made under rule 21 of the Employment Tribunal Rules of Procedure 2013.
2. The claims for unfair dismissal, breach of contract (re notice), and for outstanding annual leave, are dismissed as the Tribunal did not have jurisdiction to consider those claims.

Employment Judge Phil Allen

19 October 2023

JUDGMENT SENT TO THE PARTIES ON

24 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2404404/2023**

Name of case: **Mrs R Clark** v **Vanity Beauty Salon Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 24 October 2023

the calculation day in this case is: 25 October 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office