



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bryan
Respondent: ROC Technologies Limited
Heard at: Remotely by Cloud Video Platform (CVP)
On: 4th October 2023
Before: Employment Judge Lambert

Representation

Claimant: No attendance
Respondent: Miss G Lane, Employee Relations Manager

JUDGMENT

1. The Claimant's claims are dismissed due to his lack of attendance, in accordance with Rule 47 of the ET Rules 2013 and further and/or additionally in accordance with Rule 37(1)(d) for failing to actively pursue the claim as evidenced by his failure to comply with Case Management Orders.
2. The Claimant failed to attend an earlier Preliminary Hearing before EJ King on 12th July 2023. EJ King issued a Case Management Order on 14th July 2023 re-listing this matter for today. The Claimant was ordered to file a Case Management Agenda in advance of this hearing.
3. The Claimant failed to attend. He did not file a Case Management Agenda. The Clerk emailed the Claimant to ascertain his intention, but he did not respond. There was no telephone number provided on the Claim Form.
4. In the light of the Claimant's failure to attend 2 Preliminary Hearings and to provide any reasons why he did not, his claims were dismissed.

Employment Judge Lambert

Date: 4th October 2023

Judgment sent to the Parties on 24 October 2023

For the Tribunal Office