



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Lympelopoulou

**Respondent:** IBC Vehicles Ltd

**HELD AT:** Watford (in public, by telephone) **ON:** 13 September 2023

**BEFORE:** Employment Judge L Cowen (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr D Brown (counsel)

# JUDGMENT

1. The respondent's application to strike out the part of the claimant's harassment claim that relates to the conduct of Mr G Shelvey is allowed. That part of the claimant's claim has no reasonable prospect of success.
2. The remaining parts of the claimant's claim are to continue.

Employment Judge L Cowen

28 September 2023

JUDGMENT SENT TO THE PARTIES ON

23 October 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.