EMPLOYMENT TRIBUNALS

Claimant
Ms N Cleaver

Respondent
National Education Group Ltd

PRELIMINARY HEARING BY CVP

Heard at: **Leeds by CVP** **On: 20 October 2023**
Before: **Employment Judge Davies**

Appearances
For the Claimant: **In person with Mr Morris**
For the Respondent: **Mr Ashwood (solicitor)**

JUDGMENT

1. The complaint of unfair dismissal is struck out because the Claimant had not worked for the Respondent for two years so the Tribunal does not have jurisdiction to hear it.

2. The complaints of victimisation and harassment by association are struck out because they have no reasonable prospect of success. The Claimant accepts that she did not do a protected act and she agrees that she is not advancing any different complaint under the heading harassment by association.

Employment Judge Davies
20 October 2023