



EMPLOYMENT TRIBUNALS

Claimant: Mr S Smith

Respondent: HMS Maintenance Solutions Limited

Heard at: Liverpool

On: 13 October 2023

Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: Mr J Mcardle (Legal Executive)

JUDGMENT

The claims of disability related harassment and discrimination arising from disability were not presented within the applicable time limit. It is not just and equitable to extend the time limit. Those claims are therefore dismissed.

Employment Judge Buzzard

13 October 2023

JUDGMENT SENT TO THE PARTIES ON
23 October 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.