



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Whitehead

**Respondent:** Parliamentary and Health Service Ombudsman

**Heard at:** Manchester (by CVP)

**On:** 13 October 2023

**Before:** Employment Judge Kathryn Gibson (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr A Allen (Counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's complaint to the Employment Tribunal under Section 80H Employment Rights Act 1996 is not well founded and is dismissed.
2. The Respondent did not fail to comply with s.80G(1) Employment Rights Act 1996 in relation to the Claimant's application for flexible working.
3. The Respondent's decision on the Claimant's application for flexible working was not based on incorrect facts.

Employment Judge Kathryn Gibson

13/10/2023

JUDGMENT SENT TO THE PARTIES ON

23 October 2023

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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