



Case Number 2305679/2020

EMPLOYMENT TRIBUNALS

Claimants: Miss J Chandler

Respondent: Look Who's Walking Limited (In Voluntary Administration)

RECORD OF A PRELIMINARY HEARING

Heard at: London South (By CVP)

On: 10 October 2023

Before: Employment Judge Self
Mr S Goodden
Mr H Smith

Appearances

For the Claimant: In Person

For the Respondent: No Attendance

JUDGMENT

1. The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
2. The Respondent shall pay the Claimant the following sums in respect of the unfair dismissal:

Basic Award -	£1,664.95
Compensatory Award -	£3,496.94
Total	£5,169.89
3. The complaint of Direct Age Discrimination is well founded. The Claimant was discriminated against because of her age which could not be justified.
4. The Respondent shall pay the Claimant the following sums in respect of the Age Discrimination:

a) Loss of Earnings -	£ 709.50
b) Injury to Feelings -	£5,000.00
c) Interest -	£ 827.15 (Recalculated post hearing)
Total	£6,536.65

5. For the avoidance of doubt the total sum payable upon this Judgment is **£11,706.54.**
6. The recoupment provisions do not apply to any sums payable under this Judgment.

Employment Judge Self
10 October 2023