



EMPLOYMENT TRIBUNALS

Heard at: Ashford (by video) **On:** 23 August 2023

Claimant: Mr Terry Stone

Respondent: Just Clear Limited

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondent Monique Bouffé of counsel, instructed by Rahman Lowe Solicitors

JUDGMENT

1. The claimant suffered an unlawful deduction from wages in the sum of £3,483.33
2. Applying the guidance in **Walters t/a Rosewood v Barik UKEAT/0053/16/BA**, the award for unlawful deduction from wages is a gross amount which the respondent can satisfy by payment to the claimant of the net amount due and payment to HMRC of any tax and national insurance which falls to be deducted at source.

Employment Judge Fowell

Date 23 August 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.