



EMPLOYMENT TRIBUNALS

Claimant: Mr A Smith

Respondent: Local Home Services Ltd

HELD AT/BY: Wrexham by CVP **on:** 24th October 2023

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr Smith represented himself (a “Litigant in Person”)

Respondent: Absent – no response received.

JUDGMENT

The judgment of the Tribunal is that the Claimant’s claims are well-founded and succeed namely:

1. Unauthorised deduction from wages: The Respondent made unauthorised deductions from the Claimant’s wages throughout his employment, 22 November 2022 – 17 February 2023, amounting to £3,276.39 gross.
2. Holiday pay: the Respondent failed to pay to the Claimant holiday pay due for 7 days accrued but untaken holiday, as at 17 February 2023, amounting to £595.00 gross.
3. In consequence of the above the Respondent SHALL pay to the Claimant unpaid wages and holiday pay of £3,871.39, subject to tax and National Insurance (the usual statutory deductions).

Employment Judge T.V. Ryan

Date: 24 October 2023

JUDGMENT SENT TO THE PARTIES ON 25 October 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and none was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.