



EMPLOYMENT TRIBUNALS

Claimant: Miss S Hearne

Respondent: Mr S Lewis

Heard at: Cardiff, by video **On:** 23 October 2023

Before: Employment Judge S Jenkins

Representation

Claimant: Not present or represented

Respondent: In person

JUDGMENT

The Claimant's claim of unauthorised deductions from wages is dismissed.

REASONS

1. A hearing was scheduled today to consider the Claimant's claim, notice of that hearing having been sent to the parties on 2 August 2023.
2. The Claimant was not in attendance at the stipulated time, 10:00am, nor was she in attendance by the time I brought the hearing to an end at 10:32am.
3. Rule 47 of the Employment Tribunals Rules of Procedure provides that, where a party fails to attend or be represented at a hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. The Rule further provides that, before doing either of those things, the Tribunal shall consider any information available to it, after any enquiries that may be practicable, about the reasons for the party's absence.
4. The Claimant did not provide any telephone number in her claim form, but did include an email address. I therefore directed the Tribunal clerk to email the Claimant to ascertain whether she would be joining the hearing. No response was received from her, and she did not attend the hearing.
5. I also noted from the Tribunal file, that the Claimant had not responded to several communications from the Tribunal in recent weeks.

6. In the circumstances, I considered it appropriate to exercise my power under Rule 47 to dismiss the claim.

Employment Judge S Jenkins
Date: 23 October 2023

JUDGMENT SENT TO THE PARTIES ON 24 October 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

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