



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Courtney Hampton

**First Respondent:** Your Building Expert Ltd

**Second Respondent:** A1 Home Emergency 247 Ltd

**Heard at:** Port Talbot **On:** 18<sup>th</sup> October 2023

**Before:** Employment Judge H V Dieu  
(sitting alone)

**Representation:**

Claimant: In Person  
Respondent: Mr N. Henry (representative)

## JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's employment was transferred pursuant to the Transfer of Undertakings (protection of employment) regulations 2006 (TUPE) (as amended by the Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 2014) from the First to the Second Respondent on the 1<sup>st</sup> April 2022.
2. The Claimant's claim for unlawful deduction of wages is well founded. The Second Respondent must pay the Claimant £2,313.69.
3. The Claimant's claim for breach of contract is well founded but there is no award since she is already compensated through loss of wages.

4. The Claimant's claim for unpaid accrued holiday pay is well found but there is no award since she is already compensated through loss of wages.

Employment Judge HV Dieu  
Dated: 18<sup>th</sup> October 2023

JUDGMENT SENT TO THE PARTIES  
ON 23 October 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.