



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4104727/2022 (V)

Held at Aberdeen on 7 November 2022

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Employment Judge J M Hendry

Mr C Pirie

**Claimant
In Person**

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Croft & Cairns Ltd

**Respondent
No Appearance
and Not Represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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For the reasons given orally at the hearing the Employment Tribunal finds that the claimant's claims are well-founded and makes the following Orders:

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1. The respondent company shall pay the claimant the sum of One Thousand, Nine Hundred and Ninety-Five Pounds (£1,995) as a redundancy payment calculated with regards to the claimant's length of service and gross pay;
2. The respondent company shall pay the claimant the sum of Sixty Five Pounds and Fifteen Pence (£65.15) being three months accrued holiday pay outstanding at the date of redundancy;

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3. The respondent company shall pay the claimant the sum of One Hundred and Ninety Pounds (£190) being one week's pay in lieu of notice.

5 **Employment Judge: J M Hendry**
Date of Judgement: 9 November 2022
Date sent to Parties: 9 November 2022