



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms C Dove

v

Pan European Networks Limited

Heard at: **Birmingham** (by video) On: **18, 19, 20 October 2023**

Before: **Employment Judge Kenward**
Mrs BH Astill
Mr K Palmer

Appearances

For the Claimant: **In person**
For the Respondent **Mr R Whalley, Solicitor**

JUDGMENT

1. The complaint of discrimination on the grounds of race and / or age is not well-founded and is dismissed.
2. The complaint of harassment related to race and / or age is not well-founded and is dismissed.

Employment Judge Kenward
20 October 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.