



EMPLOYMENT TRIBUNALS

Claimant: Miss S Hedges

Respondent: World Welding Alloys Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 9 April 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £6,852.00.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £13,418.50.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £115.38.
5. The Respondent must pay the Claimant **£20,385.88** in total.
6. The hearing listed on **2 November 2023** at **12:00pm** is cancelled.

Employment Judge Roper
Date: 29 September 2023

Judgment sent to the Parties: 20 October 2023

FOR THE TRIBUNAL OFFICE