



EMPLOYMENT TRIBUNALS

Claimant: Ms A Fitzgerald

Respondent: The Blurt Foundation CIC (in creditors' voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent having failed to enter a response to this claim, Judgment for the Claimant is entered as follows:

1. The Claimant's complaint of automatic unfair dismissal (section 99 of the Employment Rights Act 1996) succeeds.
2. The Claimant's complaint of pregnancy/maternity discrimination (section 18 of the Equality Act 2010) succeeds.
3. The remedy to which the Claimant is entitled will be determined in accordance with the case management orders contained in a separate document of today's date.

Employment Judge Ferguson

Date: 21 September 2023

JUDGMENT SENT TO THE PARTIES ON
20 October 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE