



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Disu
Respondent: Pearsons Recruitment Ltd
Heard at: East London Hearing Centre (by videolink)
On: 20 October 2023
Before: Employment Judge Reid

Representation

Claimant: in person
Respondent: did not attend – no response to the claim submitted

JUDGMENT

1. The Respondent did not enter a response to this claim.
2. The Respondent made an unlawful deduction from the Claimant's wages contrary to s13 Employment Rights Act 1996 for the weeks commencing 27 March 2023 and 3 April 2023. This is because it did not pay her the agreed hourly rate for her sleep-in shifts.
3. The amount of the sleep-in shortfall in wages payable by the Respondent to the Claimant is **£914** (gross). The net amount payable is **£740.34** (based on an average of the tax and NI deduction rates in the payslips for these two weeks).
4. The Respondent is required under Rule 66 of the Tribunal Rules to pay this amount to the Claimant within 14 days of the date of this judgment.

Employment Judge Reid
Dated: 20 October 2023