



EMPLOYMENT TRIBUNALS

Claimant: Mr M Biddlecombe

Respondent: Regal Homemaker LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southwest Employment Tribunals on 26 April 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£3092 gross**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2812**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2569.50**.
5. The respondent has failed to pay the claimant's accrued but untaken holiday entitlement and must pay the claimant **£2380 gross**.
6. The respondent must pay the claimant **£10,853.50** in total.

Employment Judge Bax
Date: 12 October 2023

Judgment sent to the Parties: 20 October 2023

FOR THE TRIBUNAL OFFICE