



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant  
MR L ANDREW**

**AND**

**Respondent  
WHITE ROSE UK LTD**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL      ON:    27<sup>TH</sup> / 28<sup>TH</sup> SEPTEMBER 2023**

**EMPLOYMENT JUDGE MR P CADNEY**

**APPEARANCES:-**

**FOR THE CLAIMANT:-      IN PERSON**

**FOR THE RESPONDENT:-    MS G HOLDEN (COUNSEL)**

### **JUDGMENT**

The judgment of the tribunal is that:-

1. The claimant's claim that he was unfairly dismissed is not well founded and is dismissed.

(As stated orally if either party seeks full written reasons for the decision given orally it must notify the tribunal in writing within 14 days of the promulgation of this Judgment)

Employment Judge Cadney  
Date: 28 September 2023

Judgment sent to the Parties: 20 October 2023

For the Tribunal Office