



EMPLOYMENT TRIBUNALS

Claimant: JANE SCREECH

Respondents: APPLE CENTRAL TAXIS LIMITED

Heard at: Exeter (by CVP) **On:** 27,28 & 29 September 2023

Before: Employment Judge Oldroyd (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Ms Vaisou

JUDGMENT

1. The Respondent made an unlawful deduction of wages by failing to pay the Claimant in lieu of 8 weeks of accrued but untaken holiday and shall pay the Claimant the sum of £5,756 (gross).
2. The Claimant's claim for constructive unfair dismissal is dismissed.
3. The Respondent failed to provide to the Claimant with a statement of employment particulars pursuant to Sections 1 & 4 Employment Rights Act 1996 and the Tribunal awards the Claimant, pursuant to Section 38 Employment Act 2002, a sum equivalent to 4 weeks' pay in the sum of £2,878 (gross).

Employment Judge Oldroyd
Dated: 29 September 2023

Judgment sent to the Parties: 20 October 2023

For the Tribunal Office

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.