



EMPLOYMENT TRIBUNALS

Claimant: Mr Jerome Kumedzina

First Respondent: London Fire Commissioner

Second Respondent: Mr Andy Roe

Heard at: London Central (CVP)

On: 2 October 2023 and 20 October 2023

Before: Employment Judge Woodhead (sitting alone)

Representation

For the Claimant: Mr Winston Brown (solicitor)

For the Respondent: Mr Ben Amunwa (counsel) Ms Tania Legore (solicitor)

JUDGMENT

The judgment of the Employment Tribunal is as follows:

- 1. The claim of direct race discrimination under section 13 of the Equality Act 2010 (EqA) was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.**
- 2. The claim of detriment pursuant to S.48(1A) (protected disclosure) was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.**

Employment Judge Woodhead

20 October 2023

Sent to the parties on:

20/10/2023

For the Tribunals Office

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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