



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Lee Johnston

**Respondent:** Steadplan Truck and Trailer Sales Ltd

**Heard at:** Manchester Employment  
Tribunal (by CVP)

**On:** 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> October  
2023

**Before:** Employment Judge Thompson  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr Hoang – Brown, Counsel

**Respondent:** Mr Caiden, Counsel

# JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.
3. The complaint of breach of contract in relation to commission payments is not well-founded and is dismissed.
4. The complaint of failing to provide the Claimant with a written statement of employment particulars is dismissed.

5. The Respondent's application for costs pursuant to Rule 76 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is dismissed.

Employment Judge Thompson

Date 9<sup>th</sup> October 2023

ORDER SENT TO  
THE PARTIES ON

19 October 2023

FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made either by the party at the hearing or a written request is presented by either party within 14 days of the sending of the written record of the decision.

### **Public access to employment tribunal decisions**

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