



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103523/2023

Held at Glasgow via Cloud Video Platform (CVP) on 12 October 2023

Employment Judge R McPherson

Mr Graham Epworth

Claimant
Represented by
Ms K Athanasiou - Lay
Representative

Brady Transport Ltd

Respondent
Not present and
Not represented [No ET3
lodged]

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that

1. The claimant's claim in respect of unpaid holiday pay succeeds, and the claimant is awarded the sum of **One Thousand Seven Hundred and Ten Pounds (£1,710.00)**, which sum is expressed gross of tax and national insurance. It is for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable in respect of this sum awarded.
2. The claimant's claim in respect of unlawful deduction of wages succeeds, and the claimant is awarded the sum of **Six Thousand Eight Hundred and Fifty-Five Pounds (£6,855.00)**, which sum is expressed gross of tax and national insurance. It is for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable in respect of this sum awarded.
3. The claimant's claim in respect of unpaid Notice Pay succeeds, and the claimant is awarded the sum of **Eight Hundred and Fifty-Five Pounds (£855.00)**, which sum is expressed gross of tax and national insurance. It is

for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable in respect of this sum awarded.

4. In respect of the respondent's failure to provide a written statement of employment particulars, the claimant is awarded the sum of **One Thousand Seven hundred and Ten Pounds (£1,710)** in terms of s38 of the Employment Act 2002.

Oral reasons were given at the final hearing, no request for written reasons having been made by a party at the hearing.

Employment Judge: R McPherson
Date of Judgment: 12 October 2023
Entered in register: 16 October 2023
and copied to parties