



EMPLOYMENT TRIBUNALS

Claimant: Mr K De-More

Respondent: Wincanton Group Ltd

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out.
2. The claimant's claim for unpaid holiday pay is dismissed upon withdrawal by the claimant.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.
7. The claimant has explained that he does not wish to pursue his holiday pay claim further.

Employment Judge Eeley
Date: 11 October 2023

Case no: 2407243/2023

JUDGMENT SENT TO THE PARTIES ON

19 October 2023

FOR THE TRIBUNAL OFFICE