



EMPLOYMENT TRIBUNALS

Claimant: Miss Fatoumata Coulibaly

Respondents: Engage Support Limited

Heard: Manchester Employment Tribunals

On: 9, 10 & 11 October 2023

Before: Employment Judge G Tobin
Members: Ms A Berkeley-Hill
Mr A Egerton

Representation

Claimant: In person

Respondent: Mr C Stewart (human resources representative)

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. The claimant was unfairly dismissed by the respondent, in breach of s94 Employment Rights Act 1996.
2. The claimant was not discriminated against on the grounds of her sex, in breach of s13 Equality Act 2010.
3. Settlement is agreed between the parties; the respondent will pay the claimant the sum of £5,836.80.

Employment Judge Tobin
Dated: 11 October 2023

JUDGMENT SENT TO THE PARTIES ON

19 October 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2410045/2022**

Name of case: **Miss F Coulibaly** v **Engage Support Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 19 October 2023

the calculation day in this case is: 20 October 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office