



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Fryett
Respondent: Parry People Movers Limited
Heard at: Midlands West (by Cloud Video Platform)
On: 18 October 2023
Before: Employment Judge C Knowles

Representation

Claimant: In person
Respondent: No attendance or representation

JUDGMENT

1. The Claimant's complaint in respect of holiday pay is well-founded. The respondent failed to pay the Claimant in accordance with Regulation 14 (1) of the Working Time Regulations 1998. The Respondent must pay the Claimant the sum of **£537.57, net** of tax and national insurance.
2. The Claimant's claim for unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by not paying her for the days worked of 1 and 2 December 2022. The Respondent must pay to the Claimant the sum of **£152.95, net** of tax and national insurance.
3. The Respondent failed to provide the Claimant with a written statement of particulars of employment. The Respondent must pay to the Claimant the sum of **£960 gross** (being two weeks' gross pay) pursuant to Section 38 of the Employment Act 2002.

Employment Judge **C Knowles**

