### Form AR21

### Trade Union and Labour Relations (Consolidation) Act 1992

### **Annual Return for a Trade Union**

Name of Trade Union:	The Chartered Society of Physiotherapy			
Year ended:	31st December 2021			
List no:	481T			
Head or Main Office address:	3rd Floor South			
	Chancery Exchange			
	10 Furnival Street			
	London			
Postcode	EC4A 1AB			
Website address (if available)	www.csp.org.uk			
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)			
General Secretary:	Karen Middleton			
Telephone Number:	0207306666			
Contact name for queries regarding the completion of this return	Meera Selvarajah, Lead Finance Business Partner			
Telephone Number:	02073067864			
E-mail:	selvarajahm@csp.org.uk			
Please follow the guidance notes in th	ne completion of this return			

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: returns@certoffice.org

For Unions based in Scotland: <a href="mailto:ymw@tcyoung.co.uk">ymw@tcyoung.co.uk</a>

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### **Return of Members**

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		Totals
	59,952	2,158	145	852		63,107
Total	59,952	2,158	145	852	Α	63,107

Number	of members at end o	f year contributing to the G	eneral Fund			63,107
		-				00,107
Number held:	of members included	d in totals box 'A' above for	whom no home or	authorised add	lress is	
		Change	e of Office	rs		
Please	complete the followi	ing to record any changes	s of officers durin	g the twelve m	onths cove	red by this return
ŀ	Position Held	Name of Officer ceasing to hold Office		ne of ppointed	Dat	e of change
State w	hether the union is:					
	A branch of another	r trade union?	Yes	N	lo X	
	If yes, state the nan	ne of that other union:				
b.	A federation of trad	e unions?	Yes	N	lo X	
	If yes, state the	number of affiliated union	ns:			
		and name	es:			

### Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held	and date elected
Chair of Council	Alex MacKenzie	Nov 2018
Vice-Chair of Council	Katie Wilkie	Nov 2018
Member of Council	James Benson	Nov 2018
Member of Council	Leanne Antoine	Nov 2021
Member of Council	Sarah Morton	Nov 2018
Member of Council	Justine Croxton	Nov 2021
Member of Council	Reshma Patel	Nov 2021
Member of Council	Karen Robb	Nov 2018
Member of Council	Gemma Scott	Nov 2021
Member of Council	Alexandra Spearritt	Nov 2021
Member of Council	Marie-Clare Wadley	Nov 2018
Member of Council	Ishmael Beckford	Nov 2020
General Secretary and Trustee of the Chartered	Karen Middleton	Apr 2014
Trustee of the Chartered Society of Physiothera	lan Taylor	Apr 2019
Chair of Trustees of the Chartered Society of Ph	Catherine Pope	Mar 2018
Trustee of the Chartered Society of Physiothera	Claire Sullivan	Sept 2017
Trustee of the Chartered Society of Physiothera	Adam Morgan	Mar 2021

### **General Fund**

(see notes 13 to 18)

	£	£
Income From Members: Contributions and Subscriptions		18,880,000
From Members: Other income from members (specify)		10,000,000
Total other income from members		
Total of all income from members		18,880,000
Investment income (as at page 12)		100,000
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	1,665,000	
Total of other income (as at page 4)		1,665,000
Total income		20,645,000
Interfund Transfers IN		1,137,000
Expenditure		
Benefits to members (as at page 5)		11,808,000
Administrative expenses (as at page 10)		6,227,205
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
Total expenditure		18,740,205
Interfund Transfers OUT		2,962,000
Surplus (deficit) for year		1,904,795
Amount of general fund at beginning of year		14,830,345
Amount of general fund at end of year		14,910,140

## Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

	Description	£
Federation and other bodies		
	Total federation and other bodies	
Any Other Sources		
Education Income Grants Income from Events Income from Periodicals Miscellaneous Furlough		159,000 600,000 87,000 502,000 227,000 90,000
	Total other sources	1,665,000
	Total of all other income	1,665,000

# Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

			£
Representation –		brought forward	3,540,000
Employment Related Issues		Advisory Services	
	2,624,500		
Representation –		Other Cash Payments	
Non Employment Related Issues		·	
		Education and Training services	
			2,910,000
Communications			
	915,500		
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
		Public Relations	3,270,000
		Events	240,000
		Professional Liability Insurance	1,841,500
		Other	6,500
carried forward	3,540,000	Total (should agree with figure in General Fund)	11,808,000

Fund	2		Fund Account
Name:	Property revaluation fund	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
		Total Income	
	Ir	nterfund Transfers IN	25,000
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		1,014,000
		Total Expenditure	1,014,000
	Inte	rfund Transfers OUT	
	Surplus (	Deficit) for the year	-1,014,000
	Amount of fund a	t beginning of year	7,736,000
	Amount of fund at the end of year	(as Balance Sheet)	6,747,000
	Number of members contrib	uting at end of year	63,107

Fund	Fund 3 Fund Account			
Name:	Investment Revaluation Fund	£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Gain during the year (valuation)		2,009,000	
	Total other inc	ome as specified	2,009,000	
		Total Income	2,009,000	
	Inte	erfund Transfers IN		
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		Total Expenditure		
	Interfu	und Transfers OUT		
		_		
	Surplus (Do	eficit) for the year	2,009,000	
	Amount of fund at	beginning of year	766,000	
	Amount of fund at the end of year (a	s Balance Sheet)	2,775,000	
		-		
	Number of members contributi	ing at end of year	63,107	

Fund 4	Fund 4 Fund Accour			
Name:	Pension Reserve Fund	£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Pensions Repayment Plan		7,287,000	
	Actuarial gain/ (loss)			
		<u> </u>		
	Total other inc	ome as specified		
		Total Income	.,,,	
_	Inte	erfund Transfers IN		
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)	F - 4 - 1   F		
		Total Expenditure		
	intern	und Transfers OUT	974,000	
	Surplus (De	eficit) for the year	8,319,000	
	Amount of fund at I	beginning of year	-37,177,000	
	Amount of fund at the end of year (a	s Balance Sheet)	-29,832,000	
	Number of members contributi	ing at end of year	63,107	

Fund 5			Fund Account
Name:	Future Pension Volatility Mitigation Fund	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i		
		Total Income	
	ı	nterfund Transfers IN	2,937,000
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	1,032,000
		F	
	Surplus	(Deficit) for the year	
		at beginning of year	3,350,000
	Amount of fund at the end of year	(as Balance Sheet)	5,255,000
		r	
	Number of members contrib	uting at end of year	63,107

Fund	6		Fund Account
Name:	Legal Fund	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
		r	
	Surplus (I	Deficit) for the year	
		t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	116,000
		r	
	Number of members contribu	ting at end of year	63,107

Fund	7		Fund Account	
Name:	Board and Branch Reserves Fund	£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other income as specified			
	Interfund Transfers IN			
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		Total Expenditure		
	Interfund Transfers OUT			
	Surplu			
	Amount of fund	l at beginning of year	163,000	
	Amount of fund at the end of ye	ar (as Balance Sheet)		
	Number of members contr	buting at end of year	63,107	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	r income as specified	
		Total Income	
		Interfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund		
	Amount of fund at the end of year	ar (as Balance Sheet)	
		•	
	Number of members contri	buting at end of year	

Fund 9			Fund Account	
Name:		£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other income as specified			
	Total Income			
	Interfund Transfers IN			
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		Total Expenditure		
	Interfund Transfers OUT			
		Deficit) for the year		
		beginning of year		
	Amount of fund at the end of year	(as Balance Sheet)		
	Number of members contribu	ting at end of year		

### Political fund account

		(see notes 24 to 33)	£	£
Political fun	nd account 1 To be con	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
	, , , , ,			
		Total c	ther income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Ac		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)	ŀ	
		Expenditure E (as at page v)	ŀ	
		Expenditure F (as at page vi)	ŀ	
		Non-political expenditure (as at page vii)	ŀ	
		Non-political experientare (as at page viii)	Total expenditure	
			Surplus (deficit) for year	
		Amount of political	fund at beginning of year	
			· · · · · ·	
		Amount of political fund at the end of	· · · ·	
		Number of members at end of year contrib	· · · · · · · · · · · · · · · · · · ·	
Nicon		umber of members at end of the year not contrib		
INUI	mber of members at end of year who ha	ave completed an exemption notice and do not con	numbute to the political lund	
Political fun	nd account 2 To be completed	by trade unions which act as components o	f a central trade union	
Income	Contributions and levies collected from	n members on behalf of central political fund		
	Funds received back from central political	ical fund		
	Other income (specify)			
			Total other income	as specified
				otal income
Expenditure				
	Expenditure under section 82 of the	Frade Union and Labour Relations		
	·		ı <del>                                    </del>	
	(Consolidation) Act 1992 (specify)			
			J	
	•	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union politica	· · · · ·	
			remitted to central political	
		Amount held on behalf of central p	political fund at end of year	
		Number of members at end of year contr	ibuting to the political fund	
		Number of members at end of the year not conti	ributing to the political fund	
Number of m	embers at end of year who have comp	eted an exemption notice and do not therefore con	ntribute to the political fund	

### The following pages 9i to 9vii relate to the Political Fund Account Expenditure

### Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party

Name of political party in relation to which money was expended	Total amount spent during the period £
Tota	

### Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made	Total amount paid during the period
	£
Total	

### Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

### Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office			
Name of office holder	£		
Total			

### Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds  $\pounds 2,000$  during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party			
Name of political party	£		
Total			

### Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	
TOLAI	

### Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-			
		_	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one			£
		•	
Total expe	nditure		
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£
		•	
Total expe	nditure		
		!	£
(c) the total amount of all other money expended			
		i	
	_		
Total expe	nditure		

P9vii

Total of all expenditures

# Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

Administrative Eveneses		£
Administrative Expenses		0.000.000
Remuneration and expenses of staff	0.704.000	2,802,000
Salaries and Wages included in above	2,784,836	
Auditors' fees		38,000
Legal and Professional fees		217,000
Occupancy costs		496,000
Stationery, printing, postage, telephone, etc.		164,000
Expenses of Executive Committee (Head Office)		5,000
Expenses of conferences		840
Other administrative expenses (specify)		
IT Costs		738,000
Bank Charges		36,000
Branch Representation		365
Maintainance of Office Equipment		29,000
Miscellaneous Items		157,000
Staff Training and Recruitment		227,000
Other Outgoings		
Depreciation		335,000
Pension Finance Charge		482,000
Pension Service Costs		500,000
		·
Outgoings on land and buildings (specify)		
Loss during year (Property Valuation)		1,014,000
		1,011,000
Other outgoings (specify)		
tretert		
	Total	
Charged to:	General Fund (Page 3)	
	Property revaluation fund	
	Investment Revaluation Fund	
	Pension Reserve Fund	
	Future Pension Volatility Mitigation Fund	
	Legal Fund	
	Board and Branch Reserves Fund	
	T-4-1	7 244 205
	Total	7,241,205

### Analysis of officials' salaries and benefits

(see notes 36 to 46 below)

Office held	Gross Salary	Employers		Benefits		
	,	N.I.				Total
		contributions				
			Pension Contributions	Other Benefits		
				Description	Value	
	£	£	£		£	£
General Secretary and Trustee of the Chartered Society of Physiotherapy Staff Pension Scheme	131,787	15,550	22,410			169,747

### **Analysis of investment income**

(see notes 47 and 48)

		Political		Other
		Fund		Fund(s)
		£		£
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				96,000
Interest (gross) from:				
Government securities (Gilts)				
Mortgages				
Local Authority Bonds				
Bank and Building Societies				4,000
Other investment income (specify)				
Gain on sale of investments				100,000
				200,000
			l	
		Total	investment income	200,000
	Credited to:			
		Ger	neral Fund (Page 3)	100,000
		Proper	rty revaluation fund	
		Investmen	t Revaluation Fund	
		Pens	sion Reserve Fund	
		Future Pension Volati	lity Mitigation Fund	
			Legal Fund	
		Board and Brar	nch Reserves Fund	
			Political Fund	
		Total	I Investment Funds	100,000
				. 55,555

### Balance sheet as at

(see notes 49 to 52)

Pixed Assets (at page 14)		(555 115155 15 15 52)		
Investments (as per analysis on page 15)	Previous Year		£	£
Investments (as per analysis on page 15)		Fixed Assets (at page 14)		9,772,000
Unquoted				
Unquoted   19,479,00				19 479 000
Total Investments		i i i i i i i i i i i i i i i i i i i		10,470,000
Cher Assets				10 /70 000
Loans to other trade unions   Sundry debtors   2,701,00   1,332,00				19,479,000
Sundry debtors				
Cash at bank and in hand   Income tax to be recovered   Stocks of goods   Others (specify)   Misc   31,00				2.701.000
Income tax to be recovered   Stocks of goods   Others (specify)   Misc   31,00				
Stocks of goods   Others (specify)   Misc   31,00   31,00				1,002,00
Total of other assets				
Total of other assets				
Total of other assets				04.00
Total assets   33,315,00		IVIISC		31,00
Total assets   33,315,00				
Total assets   33,315,00				
Total assets   33,315,00				
14,830,345   General fund (page 3)   14,910,14   7,736,000   Property revaluation fund   6,747,00   766,000   Investment Revaluation Fund   2,775,000   Pension Reserve Fund   3,350,000   Future Pension Volatility Mitigation Fund   5,255,00   116,000   Legal Fund   116,000   Legal Fund   116,000   Political Fund Account   1,804,000   1		Total of other assets		4,064,00
Property revaluation fund   6,747,00   766,000   Investment Revaluation Fund   2,775,00   2,71,77,000   Pension Reserve Fund   2,275,00   3,350,000   Future Pension Volatility Mitigation Fund   5,255,00   Legal Fund   116,000   Board and Branch Reserves Fund   116,000   Political Fund Account   1,804,00   Racrued Expenses   1,619,00   Racrued Expenses   1,619,00   Racrued Expenses   2,9,832,00   Racrued Expenses   2,9,832,00   Racrued Expenses   2,9,832,00   Racrued Expenses   3,3,315,00   Racrued Expenses			Total assets	33,315,00
Total liabilities   Total liabilities   2,775,00   Pension Reserve Fund   2,775,00				
-37,177,000    Pension Reserve Fund   -29,832,00				
3,350,000  Future Pension Volatility Mitigation Fund 116,000  Legal Fund 1163,000  Board and Branch Reserves Fund  Political Fund Account  Political Fund Account  Liabilities  Amount held on behalf of central trade union political fund Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,000	766,000	Investment Revaluation Fund		2,775,00
116,000  163,000  Board and Branch Reserves Fund  Political Fund Account  Political Fund Account  Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,00	-37,177,000	Pension Reserve Fund		-29,832,00
116,000  163,000  Board and Branch Reserves Fund  Political Fund Account  Political Fund Account  Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,00	3,350,000	Future Pension Volatility Mitigation Fund		5,255,00
Board and Branch Reserves Fund  Political Fund Account  Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  Total liabilities  33,315,000				
Political Fund Account  Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,00				
Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,00	100,000	Board and Branch Neder voor and		
Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,00				
Liabilities  Amount held on behalf of central trade union political fund  Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  33,315,00		Dalitical Fund Assount		
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000		Political Fund Account		
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Amount held on behalf of central trade union political fund  Sundry Creditors  Accrued Expenses  Subscriptions in Advance  Pension Fund Deficit  Total liabilities  33,315,000				
Sundry Creditors Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  1,804,00 1,619,00 29,832,00		Liabilities		
Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  1,619,00 60,00 29,832,00		Amount held on behalf of central trade union political fund		
Accrued Expenses Subscriptions in Advance Pension Fund Deficit  Total liabilities  1,619,00 60,00 29,832,00		Sundry Creditors		1,804,00
Subscriptions in Advance Pension Fund Deficit  50,00 29,832,00  Total liabilities 33,315,00				
Pension Fund Deficit 29,832,00  Total liabilities 33,315,00		·		
Total liabilities 33,315,00				
		Pension Fund Delicit		29,832,00
			Total liabilities	33.315.00
Total assets! 33.315.00			Total assets	

### Fixed assets account

(see notes 53 to 57)

	Land and Freehold	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year	10,500,000		5,458,000			15,958,000
Additions	67,000		82,000			149,000
Disposals						
Revaluation/Transfers	-1,112,000					-1,112,000
At end of year	9,455,000		5,540,000			14,995,000
Accumulated Depreciation						
At start of year			4,989,000			4,989,000
Charges for year	98,000		234,000			332,000
Disposals						
Revaluation/Transfers	-98,000					-98,000
At end of year			5,223,000			5,223,000
Net book value at end of year	9,455,000		317,000			9,772,000
Net book value at end of previous year	10,500,000		469,000			10,969,000

## Analysis of investments (see notes 58 and 59)

Quoted		Political Funds	Political Fund
		1 Gilliodi I dilido	
		£	£
	Equities (e.g. Shares)		L
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
		19,479,000	
	Other quoted securities (to be specified)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)	19,479,000	
	Market Value of Quoted Investment	19,479,000	
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		

Total unquoted (as Balance Sheet) Market Value of Unquoted Investments

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?	Yes No
If YES name the relevant companies:	
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?	Yes No
If NO, state the names of the persons in whom the shares controlled by the union are registered.	
Company name	Names of shareholders

### **Summary sheet**

(see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	18,880,000		18,880,000
From Investments	100,000		100,000
Other Income (including increases by revaluation of assets)	11,993,000		10,961,000
Total Income	30,973,000		29,941,000
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	19,049,205		19,754,205
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	-10,215,655 -28,860		-10,215,655 -28,860
Assets			
	Fixed Assets		9,772,000
	Investment Assets		19,479,000
	Other Assets		4,064,000
		Total Assets	33,315,000
Liabilities		Total Liabilities	33,343,860
Net Assets (Total Assets less Total Liab	pilities)		-28,860
		l	

### **Summary sheet**

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets			
A33013		•	
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Liab	pilities)		

(see notes 74 to 80)

(see holes 74 to 60)
Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 2
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
orinteed to 1966 in the pariet
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet



Set Rows

	If yes, how	many ballot	s were held?	424		nformation below		
	Number of			Number of	Number of	Were the number of votes cast in the	Does	ir yes, were the number of individuals answering "Yes" to the
Ballot	individuals who were	Number of votes cast in	Number of Individuals answering "Yes" to		invalid or otherwise	ballot at least 50% of the number of	226(2B) of the 1992	question(or each question) at least 40%
	entitled to vote in the hallot	the ballot	the question	"No" to the guestion	spoiled voting papers	individuals who were	Act apply to this hallot?	of the number of individuals who were
	ballot				returned	ballot?	ballot?	entitled to vote in the
	,					Yes	Yes	NO
1 2	83 96	58 64	48 62	9	1	Yes Yes	YES	YES YES
3 4	55 144	42 77	40 70	7	0	Yes Yes		YES YES
5 6	150 13	65 8	54	11 2	0	No Yes	YES	NO YES
7	85 45	50 23	37 22	13	0	Yes		YES YES
9	99	58	45	13	0	Yes No	YES	YES
10 11	16	29 10	23 9	6	0	Yes	YES YES	YES YES
12 13	22 5	12 5	10 5	0	0	Yes Yes	YES YES	YES YES
14 15	55 155	26 72	23 65	7	0	No No		YES YES
16 17	54 118	34 59	26 47	8 12	0	Yes Yes	YES	YES NO
18 19	78 204	48	38 102	8 14	2	Yes Yes	YES	YES YES
20	46	20	18	2	0	No	YES	NO
21 22	85	37	2 25	2 12	0	No No	YES	NO NO
23 24	124 44	65 25	48 15	17 10	0	Yes Yes	YES	NO NO
25 26	72 109	33 72	20 61	13 10	0	No Yes		NO YES
27 28	12 159	4 81	2 62	2 19	0	No Yes	YES	NO NO
29	227	139	116	21	2	Yes	YES	YES
30 31	33 238	25 146	24 136	9	0	Yes Yes	YES	YES YES
32 33	3 52	0 36	0 28	0 8	0	No Yes	YES YES	NO YES
34 35	429 118	240 63	211 58	27 5	2	Yes Yes	YES YES	YES YES
36 37	117 138	72 75	67 56	5 19	0	Yes Yes	YES YES	YES YES
38	263	152	127	25	0	Yes	YES	YES
39 40	207	106	2 84	1 21	1	Yes Yes	YES	YES YES
41 42	74 367	32 202	29 184	2 18	1 0	No Yes	YES	NO YES
43 44	199 40	104 22	77 16	26 4	1 2	Yes Yes	YES	NO YES
45 46	57 237	24 136	20 112	4 24	0	No Yes	YES	NO YES
47	152	77	65	12		Yes No	YES	YES NO
48 49	96 62	43 25	32 20	11 5	0	No	YES	NO
50 51	85 79	63 37	61 34	2	1	Yes No	YES	YES YES
52 53	124 42	66 27	58 20	8 7	0	Yes Yes		YES YES
54 55	90 55	50 40	45 38	4	1	Yes Yes	YES	YES YES
56	151 85	88 43	76 37	12	0	Yes Yes	YES	YES
57 58	37	16	14	2		No	YES	YES NO
59 60	83 172	47 107	38 94	8 13	1 0	Yes Yes	YES YES	YES YES
61 62	156 79	84 37	58 30	26 7	0	Yes No	YES YES	NO NO
63 64	133 198	64 93	54 80	10 11	0	No No	YES YES	YES YES
65	56 35	28 13	21	7	0	Yes No	YES	NO NO
66 67	138	85	75	10	0	Yes	YES	YES
68 69	67 101	32 51	23 44	9	0	No Yes	YES	NO YES
70 71	67 65	44 27	37 19	7 8	0	Yes No	YES	YES NO
72 73	198 30	101	79 12	22 1	0	Yes No		NO YES
74 75	30 42	17 16	16 9	7	0	Yes No	YES	YES NO
76	205 73	95 27	78 21	17	0	No No	YES	NO
77 78	45	26	24	1	1	Yes	YES	NO YES
79 80	156 130	77 61	58 52	19 9	0	No No	YES	NO YES
81 82	8 50	4 38	4 34	0 4	0	Yes Yes		YES YES
83 84	20 159	65	4	1 17	1 0	No No	YES YES	NO NO
85 86	88 7	44	32 2	11	1 0	Yes No	YES YES	NO NO
87	228	114	97	16	1	Yes	YES	YES
88 89	122	61	51	10	0	Yes	YES	YES
90 91	10 120	71	49	21	0	Yes Yes	YES	YES YES
92 93	6 81	3 46	3 36	0 10	0	Yes Yes	YES	YES YES
94 95	56 128	29 68	18 61	7	0	Yes Yes	YES	NO YES
96 97	60 182	39 96	29 81	10 15	0	Yes Yes	YES	YES YES
98	122	66	57 15	9	0	Yes No	YES	YES
100	74	38	29	9		Yes	YES	NO
101 102	33 129	59	18 49	10	0	Yes No	YES	YES NO
103 104	141 64	74 28	68 21	5 7	1 0	Yes No	YES	YES NO
105 106	75 166	43 89	34 72	8 17	1 0	Yes Yes	YES	YES YES
107 108	22 57	12 28	10 24	2 4	0	Yes No	YES YES	YES YES
109	48 96	17	14 52	3 6	0	No Yes	YES	NO YES
110	90 75 365	28	52 17 184	10 20	1	No Yes	YES YES	NO
112 113	144	204 73	63	10	٥	Yes	YES YES	YES YES
114 115	178 159	105 74	80 64	25 8	0	Yes No	YES YES	YES YES
116 117	113 53	74 19	68 14	5	1 0	Yes No	YES	YES NO
118	66 73	29 41	28 32	1 9	0	No Yes	YES	YES YES
120	106	67	54	13	0	Yes	YES	YES NO
121 122	104	50 57	39 52	11 5	0	No Yes	YES	YES
123 124	61 217	33 122	30 111	3 11	0	Yes Yes	YES	YES YES
125 126	27 186	13 98	7 90	6	0	No Yes		NO YES
127 128	164 115	77	70 59	7 14	0	No Yes	YES	YES YES
129 130	64	28 26	19 24	8 2	1 0	No No	YES	NO NO
131	154 75	75 47	59 39	14	2	No	YES	NO
132 133	450	309	288	21	٥	Yes Yes	YES YES	YES YES
134 135	139 92	86 45	83 36	3	0	Yes No	YES YES	YES NO
136 137	155 214	91 128	79 123	11 5	1 0	Yes Yes	YES YES	YES YES
138	51 141	25 94	21 89	4 5	0	No Yes	YES YES	YES
140 141	139	62	53	9	0	No No	YES YES	NO NO
142	25 101	16 42	16 39	0 3	0	Yes	YES	YES
143 144	191	115	106	9	0	No Yes	YES	NO YES
145	83	50	42	7	1	Yes	YES	YES

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52	100 190	58 101	50 82	8 18	0	Yes Yes	YES YES	YES	50.6 43.1
54	141 35 120	77 14 57	59 10 46	18 4 11	0	Yes No No	YES YES	YES NO	41.1 28.1 38.1
56 57 58	55 8	32	31 3	1 1	0	Yes Yes	YES YES YES	YES NO	36.3 56.4 37.5
59	44 127	25 74	19 59	6	0	Yes Yes	YES YES	YES YES	43.2
51 52	131 138	67 73	55 51	12 22	0	Yes Yes	YES YES	YES	42.5 37.6
53 54	38 185	14 88	12 69	2 19	0	No No	YES YES	NO NO	31.4 37.1
65 66	167 115	92 62	76 44	16 18	0	Yes Yes	YES YES	YES	45.5 38.3
57	116 44	74 20	49 17	25 3	0	Yes No	YES YES	YES	42.3
59 70	6 189	5 93	4 64	1 29	0	Yes No	YES YES	YES	66.3
71	62 91	22 40	15 33	6 7	1 0	No No	YES YES	NO NO	24.3 36.3
73	70 34	18 23	13 23	5	0	No Yes	YES	NO YES	18.4 67.6%
75	58 1	35 1	32 1	3 0	0	Yes Yes	YES YES	YES YES	55.2% 100.0%
77	168 99	82 41	72 30	10 11	0	No No	YES	YES NO	42.9% 30.3%
79 80	196 80	99 39	80 35	18	1 0	Yes No	YES	YES YES	40.8% 43.8%
31 32	63 104	37 52	31 43	6 9	0	Yes Yes	YES YES	YES YES	49.2% 41.3%
83 84	334 116	159 59	127 45	31 14	1 0	No Yes	YES YES	NO NO	38.0% 38.8%
35 36	103 64	48 38	42 30	6 8	0	No Yes	YES YES	YES YES	40.8% 46.9%
37 38	202 201	86 95	70 71	16 21	3	No No	YES YES	NO NO	34.7% 35.3%
90	147 11	71 6	55 5	16 1	0	No Yes	YES YES	NO YES	37.4% 45.5%
91	45 252	26 145	23 127	3 18	0	Yes	YES YES	YES YES	51.1% 50.4%
93	14 19	8	7 8	1 1	0	Yes No	YES YES	YES YES	50.0% 42.1%
95	130 161	96 89	91 76	5 13	0	Yes	YES	YES YES	70.0%
97	181 180	116 96	102 76	12 19	2	Yes Yes	YES YES	YES YES	56.4 42.3
99	97 262	42 146	31 129	17	0	No Yes	YES YES	NO YES	32.6 40.3
01	91 47	42 19	34 17	8 2	0	No No	YES YES	NO NO	37.4 36.2
03	12 30	5 15	3	2 5	0	No Yes	YES YES	NO NO	25.0
05	83 96	58 64	56 61	2 3	0	Yes Yes	YES YES	YES YES	67.5% 63.5%
07	55 144	42 77	41 74	1 2	0	Yes Yes	YES YES	YES YES	74.5% 51.4%
09	150 13	65 8	61 8	3 0	1 0	No Yes	YES YES	YES YES	40.7% 61.5%
11	85 45	50	46 22	4 0	0	Yes Yes	YES YES	YES YES	54.1% 48.9%
13 14	99 63	58 29	52 27	4 2	2	Yes No	YES YES	YES YES	52.5% 42.9%
15 16	16 22	10 12	9	0 2	1 2	Yes	YES YES	YES	56.3% 36.4%
17	5 55	5 26	5 24	0	0	Yes No	YES YES	YES YES	100.0% 43.6%
19	155 54	72 34	69 29	3 5	0	No Yes	YES YES	YES YES	44.5% 53.7%
21	118 78	59 48	55 47	3	1 0	Yes Yes	YES YES	YES YES	46.6% 60.3%
23	204 46	117 20	104 17	11 2	2	Yes No	YES YES	YES	51.0% 37.0%
25	9 85	4 37	4 34	0 3	0	No No	YES YES	YES	44.4
27	124 44	65 25	56 22	9	0	Yes Yes	YES YES	YES YES	45.3 50.6
29	72 109	33 72	28 65	5	0	No Yes	YES YES	NO YES	38.1 50.4
31	12 159	4 81	71	9	0	No Yes	YES YES	NO YES	33.1 44.1
33 34	227 33	139 25	134 25	3 0	2	Yes Yes	YES YES	YES	50.0 75.1
35 36	238 3	146 0	142	0	2	Yes No	YES YES	YES	59.3
37 38	52 429	36 240	36 231	6	3	Yes Yes	YES YES	YES	69.2 53.8
39 40	118 117	63 72	57 69	3	2	Yes Yes	YES YES	YES YES	48.1 59.0
41 42	138 263	75 152	65 141	9	1 0	Yes Yes	YES YES	YES YES	47.: 53.4
43 44	207	3 106	2 91	1 14	0	Yes Yes	YES YES	YES YES	40.0
45 46	74 367	32 202	29 191	3	0	No Yes	YES YES	NO YES	39.2 52.0
47 48	199 40	104 22	92 22	11 0	1 0	Yes Yes	YES YES	YES	46.2 55.0
49 50	57 237	24 136	21 129	6	0	No Yes	YES YES	NO YES	36.8 54.9
52	152 96	77 43	73 40	3	0	Yes No	YES YES	YES	48.0 41.1
54	62 85	25 63	24 62	1	0	No Yes	YES YES	NO YES	38.3 72.1
56	79 124	37 66	34 64	1	1	No Yes	YES YES	YES	43.0 51.4 52.4
57	42 90	27 50	22 48	5 2	0	Yes Yes	YES YES	YES YES	53.:
50	55 151 85	40 88 43	39 80 42	6	2	Yes Yes	YES	YES YES	70.1 53.0 49.4
51 52	85 37 83	43 16 47	42 14 41	2 5	0	Yes No Yes	YES YES	YES NO	49.4 37.1 49.4
53 54	83 172 156	47 107 84	41 103 71	3 12	1	Yes Yes	YES YES	YES YES	49.4 59.3 45.3
65 66 67	79 133	84 37 64	71 36 59	1 5	0	No No	YES YES YES	YES YES	45.3 45.4 44.4
58 59	198	93	91 25	1 3	1	No Yes	YES YES YES	YES YES	46.0
70	35 138	13 85	10 82	2	1	No Yes	YES YES	NO YES	28.59
71 72 73	67 101	32 51	82 27 47	4 3	1	No Yes	YES YES YES	YES YES	40: 46:
74	67	44	41 21	3 6	0	Yes No	YES YES YES	YES NO	61:
76	198	101	92 13	8 0	1	Yes No	YES YES	YES YES	46.5
78 79	30 42	17	16 15	0	1 0	Yes No	YES YES	YES NO	53:
80 81	205 73	95 27	82 25	11 2	2	No No	YES YES	YES NO	40) 34;
32 33	45 156	26 77	26 68	9	0	Yes No	YES YES	YES YES	57.1 43.0
84 85	130	61 4	59 4	2	0	No	YES YES	YES YES	45. 50.1
36 37	50 20	38 6	37 6	0	0	Yes No	YES YES	YES	74) 30.1
38 39	159 88	65 44	53 37	12 6	0	No Yes	YES YES	NO YES	33. 42.1
90 91	7 228	3 114	3 108	5	0	No Yes	YES YES	YES YES	42: 42:
92	216 122	95 61	81 56	12 5	2	No Yes	YES YES	NO YES	37.3 45.1
94 95	10 120	5 71	5 62	0 8	0	Yes Yes	YES YES	YES YES	50. 51.
96	6 81	3 46	3 41	5	0	Yes Yes	YES YES	YES YES	50) 50)
98	56 128	29 68	22 66	2	0	Yes Yes	YES YES	NO YES	39. 51.
00	60 182	39 96	36 92	3 4	0	Yes Yes	YES YES	YES YES	60) 50:
02	122 44	66 17	65 16	0	1 0	Yes No	YES YES	YES NO	53. 36.
04	74 33	38 19	34 19	4 0	0	Yes Yes	YES YES	YES	45. 57.
06	129 141	59 74	51 67	7	1 0	No Yes	YES YES	NO YES	30: 47:
08	64 75	28 43	24 39	3	1	No Yes	YES YES	NO YES	37: 52)
10 11	166 22	89 12	78 11	10	1 0	Yes Yes	YES YES	YES YES	47.1 50.1
12	57 48	28 17	26 16	1	1 0	No No	YES YES	YES NO	45.6 33.1
	96	58 28	55 25	3	0	Yes No	YES YES	YES NO	57: 33:
14 15	75					Yes	YES	YES	
14	75 365 344 178	204 73 105	194 72 95	6 1 9	0	Yes Yes	YES YES	YES YES	53.3 50.6 53.4

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		Info	rmation on Ind	lustrial Actio	n	
Name of O	ganisation:	Chartered	Society of Phys	siotherapy	Reporting Period	01/01/2022-31/12/2022
return period in re	rs take industrial a esponse to any ind part of the union?		<u>No</u>	If YES, for ea	ich industrial actio	on taken please complete the n below
Industrial Action	Nature of the trade dispute for which action was taken	Dates of the industrial action taken	Number of days of industrial action	Nature of industrial action	Categories	of nature of Trade Dispute
					or the physi worker.  B: Engagem termination of or the duties.  C: Allocatic employment.  D: N  E: A work member.  F: Facilities.  G: Mach consultation relating to including the	d conditions of employment, cal conditions in which any s are required to work  ent or non-engagement, or r suspension of employment s of employment, of one or more workers  on of work or the duties of between workers or groups of workers  Matters of discipline  er's membership or non-ership of a trade union  for officials of trade unions inery for negotiation or on, and other procedures, any of the above matters, recognition by employers or ssociations of the right of a

Set Rows

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Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned [
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Does Section 220(2B) of the 1992 Act apply in relation to this ballot (see notes 70-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
individuals who were entitled to vote in the ballot
Ballot 6
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
T-3 should total "Number of votes cast"  Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot  Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of

C: allocation of work or the duties of employment between workers or groups of workers;

E: a worker's membership or non-membership of a trade union;

\*Categories of Nature of Trade Dispute

D: matters of discipline;

employment, of one or more workers;

F: facilities for officials of trade unions;

	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures
_	
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO  If YES, for each industrial action taken please complete the information below:
	Industrial Action 1
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken:
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

use a continuation page if necessary

P20

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
Number of days of industrial action:     A. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

### Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Copy of CSP's Annual Accounts attached.	

### **Accounting policies**

(see notes 84 and 85)

### Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:	Koliddleton.	Chairman's Signature:	10000 - 10
			(or other official whose position should be stated)
Name:	Karen Middleton	Name:	Alex MacKenzie
Date:	17 October 2022	Date:	17 October 2022

### **Checklist**

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	х	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed		To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	х	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

### **Checklist for auditor's report**

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

and all its receipts and remittances. (See  Please explain in your report overleaf o	section 36(4) of the 1992 Act set out in note 92) or attached
Please explain in your report overleaf o	or attached
. 10000 Oxplain in your report eventual o	. GREGITOG
3. Your auditors or auditor must include	e in their report the following wording:
<ol><li>Your auditors or auditor must include</li></ol>	e in their report the following wording:

### **Auditor's report (continued)**

Refer to attached financial statements				
Signature(s) of auditor or auditors:	DocцSigned by:			
	Truvence Elliott			
	C9A7C7386A35456			
Name(s):	Laurence Elliott, for an on behalf of BDO LLP			
Profession(s) or Calling(s):	Auditor			
Address(es):	BDO LLP			
	55 Baker Street			
	London			
Postcode	W1U 7EU			
Date	18 October 2022			
Contact name for inquiries and	Laurence Elliott 020 7486 5888			
telephone number:	020 1 100 0000			

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Independent auditor's report to the members of The Chartered Society Of Physiotherapy

#### Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Society's affairs as at 31 December 2022 and of the Society's incoming resources and application of resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
   and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

We have audited the financial statements of The Chartered Society of Physiotherapy ("the Society") for the year ended 31 December 2022 which comprise the Statement of Comprehensive Income (including the income and expenditure account, the Balance sheet, the Statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We remain independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

#### Conclusions related to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Society's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

#### Other information

The Council Members are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the members of The Chartered Society Of Physiotherapy (continued)

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Society; or
- the Society has not maintained a satisfactory system of controls over its transactions in accordance with the requirements; or
- the Society financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Council Members**

As explained more fully in the Statement of Council Members' Responsibilities, the Council Members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council Members are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

#### Based on:

- Our understanding of the Society and the sector in which it operates;
- Discussion with management and those charged with governance including the Finance, Risk and Audit Committee; and
- Obtaining and understanding of the Society's policies and procedures regarding compliance with laws and regulations.

We considered the significant laws and regulations to be the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Trade Union and Labour Relations (Consolidation) Act 1992, UK tax legislation, Employment Taxes, Health and Safety and the Bribery Act 2010.

Independent auditor's report to the members of The Chartered Society Of Physiotherapy (continued)

The Society is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be the health and safety legislation.

Our procedures in respect of the above included:

- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations; and
- Review of financial statement disclosures and agreeing to supporting documentation.

#### Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance including the Finance, Risk and Audit Committee regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Soceity's policies and procedures relating to:
  - Detecting and responding to the risks of fraud; and
  - o Internal controls established to mitigate risks related to fraud;
- Read minutes of meetings of those charged with governance and reviewed correspondence with HMRC and the Certification Office;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks
  of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be improper revenue recognition and management override of controls.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criteria, by agreeing to supporting documentation;
- Challenging assumptions made by management in their significant accounting estimates in particular in relation to income recognition, assumptions association with defined benefit pension scheme obligations and the valuation of tangible fixed assets and investments; and
- Testing the application of cut off on revenue for evidence that it was recorded in the correct period;

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Independent auditor's report to the members of The Chartered Society Of Physiotherapy (continued)

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at:

https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Society's members, as a body, in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Society's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members as a body, for our audit work, for this report, or for the opinions we have formed.

Truvence Elliott

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**Laurence Elliot** (Senior Statutory Auditor)
For and on behalf of BDO LLP, Statutory Auditor London, UK

Date 28 September 2023

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

#### Membership audit certificate

### made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

#### Yes

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

## Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

#### Yes

In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

#### Yes

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

### Membership audit certificate (continued)

	DocuSigned by:
Signature of assurer	Fruvence Elliott
Name	Laurence Elliott, for and on behalf of BDO LLP
Address	BDO LLP, 55 Baker Street, London, W1U 7EU
Date	18 October 2022
Contact name and telephone number	020 7486 5888

### Membership audit certificate

### Section two

	trade union with no relates.	more than 10,000 members at the end of the reporting period preceding the one to which this	
	its duty to compile	ne best of your knowledge and belief has the trade union during this reporting period complied with uty to compile and maintain a register of the names and addresses of it members and secured, so sis reasonably practicable, that the entries in the register are accurate and up-to-date?	
	Yes / No		
	If "No" Please expla	ain below:	
Signa	ture		
Name	•		
Office	held		
Date			