



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Wright

Respondent: Paramount Care (Easington) Limited

HELD in person at Newcastle CFCTC ON: 12 June 2023

BEFORE: Employment Judge Loy

Members: Mr D Cattell

Mrs C Hunter

REPRESENTATION:

Claimant: In person

Respondent: Miss Jarvis, Peninsula

REMEDY JUDGMENT

1. The claimant is awarded:

- | | |
|---|-----------|
| 1.1. Wrongful dismissal: the net sum of | £2,355.69 |
| 1.2. Basic Award for unfair dismissal: | £1,958.40 |
| 1.3. Compensatory Award for unfair dismissal: | £2,599.51 |

2. The provisions of The Employment Protection (Recoupment of Jobseekers and Income Support) Regulations 1996 SI 1996/2349 apply.

2.1. The prescribed period is from 18 January 2022.

2.2. The total amount of the award for unfair dismissal is £4557.91.

2.3. The prescribed element is £2,599.51.

2.4. The balance payable by immediately to the claimant by the respondent is £4,314.09.

Employment Judge Loy
24 October 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.