



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Thomas Pledger

**Respondent:** JR New Co 1 Limited

**Heard at:** Newcastle Employment Tribunal

**On:** 23<sup>rd</sup> August 2023

**Before:** Employment Judge McGregor

**By:** CVP

## Representation

Claimant: In person

Respondent: Did not attend

# JUDGMENT

1. The Claimant's claim was issued in the Newcastle Employment Tribunals on the 28th January 2023. The Respondent has failed to file a response to the claim. The Respondent did not attend the hearing. The tribunal decided that it was in the interests of justice and in accordance with Rule 2 (overriding objective) and Rule 47 (non-attendance) of the Employment Tribunal rules 2013, to proceed with the hearing.
2. In respect of the Claimant's claim for unauthorised deductions from pay under s13 Employment Rights Act 1996, the complaint is well founded. The Respondent made unlawful deductions from the Claimant's pay in relation to basic pay between the 1<sup>st</sup> October 2022 to the 23<sup>rd</sup> November 2022.
3. The Respondent is ordered to pay the Claimant the sum of **£3,069.26**, (gross) within 14 days.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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