



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Pattison

**Respondent:** The Huntsman Newton Aycliffe Limited

**Heard at:** Newcastle Employment Tribunal      **On:** 13<sup>th</sup> October 2023

**Before:** Employment Judge McGregor

**By:** CVP

## Representation

Claimant: In person

Respondent: Carl Mellor (appearing in person, on behalf of the company)

# JUDGMENT

1. In respect of the Claimant's claim for unauthorised deductions from wages under s13 Employment Rights Act 1996, the complaint is well founded. The Respondent made an unlawful deduction from the Claimant's pay in relation to basic pay between the 1<sup>st</sup> April 2023 and the 30<sup>th</sup> April 2023 and the Respondent is ordered to pay to the Claimant the sum of **£2,333.00** (one month's basic pay (gross)).
2. The claimant's complaint of failure to pay holiday pay under the Working Time Regulations 1998, Reg 30(1)(b) is well founded and the respondent is ordered to pay the sum of **£1851.20** (gross) (in respect of accrued, untaken holidays between the 10<sup>th</sup> September 2022 and 29<sup>th</sup> April 2023 (142.4 hours owed at £13.00 per hour 142.4 x 13 = £1851.20)).
3. Therefore, the Respondent is ordered to pay the Claimant the total sum of **£4,184.20** (gross) by the 6<sup>th</sup> November 2023.

Employment Judge McGregor

Date 16 October 2023