



EMPLOYMENT TRIBUNALS

Claimant: Mr. V. Lupyna

Respondent: Safe Strip UK Ltd

Heard at: Newcastle Employment Tribunal (via CVP)

On: 13 October 2023

Before: Employment Judge T.R. Smith

Representation

Claimant: Ms Ismail (counsel)

Respondent: Mr P. Moore (representative)

JUDGMENT

1. The respondent shall pay the claimant ,in addition to the sums awarded on 11 August 2023, the following sums:
 - (a) A compensatory award of **£3298.03**

Note that these are actual the sums payable to the claimant after any deductions have been applied.
2. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply:
 - a. The total monetary award (i.e. the compensatory award) payable to the claimant for unfair dismissal is **£3298.03**
 - b. The prescribed element is **£2359.58**
 - c. The period of the prescribed element is from **13 January 2023 to 13 October 2023.**
 - d. The difference between (1) and (2) is **£938.45**

Employment Judge **T.R.Smith**

Date 13 October 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.