



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MR S BATHO

V

I4TG LIMITED

HELD REMOTELY AT SWANSEA ON: 11 AUGUST 2023

BEFORE: EMPLOYMENT JUDGE S POVEY

**REPRESENTATION:**

**FOR THE CLAIMANT:**

**IN PERSON**

**FOR THE RESPONDENT:**

**MR SPENCE (CHIEF OPERATING OFFICER)**

## **JUDGMENT**

1. The complaint of unauthorised deductions from wages is made out and succeeds.
2. The Respondent must pay the Claimant the sum of £1,099.82, calculated as follows:

	£
2.1. Salary (net £731.20 x 6)	4387.20
2.2. Holiday pay (net £146.24 x 3)	438.72
2.3. Car allowance (£103.65 x 6)	621.90
2.4. Expenses	<u>344.00</u>
2.5. Less	
2.5.1. Sums paid by the Respondent to the Claimant	(4692.00)
Total	<u>1099.82</u>
3. The Respondent must account to HMRC for the tax and national insurance due on the salary and holiday pay payments made to the Claimant.
4. The Employment Protection (Recoupment of Jobseeker's Allowance & Income Support) Regulations 1996 do not apply.

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**EMPLOYMENT JUDGE S POVEY**

**Dated: 11 August 2023**

Judgment posted to the parties on 21 August 2023

For Secretary of the Tribunals Mr N Roche