



EMPLOYMENT TRIBUNALS

Claimant: Mr. P McCabe
Respondent: National Highways Limited
Heard at: Reading (via CVP) **On:** 11 September 2023
Before: Employment Judge Heathcote (sitting alone)

Representation

Claimant: In person
Respondent: Ms. E Hodgetts, Counsel.

JUDGMENT

The decision of the Tribunal is that:

1. The Tribunal does not have jurisdiction to consider claimant’s claim for breach of contract under the Employment Tribunal’s Extension of Jurisdiction (England & Wales) Order 1993 because his employment with the respondent is continuing.
2. The Tribunal does not have jurisdiction to consider the claimant’s claim for unauthorised deductions, as the claim was presented out of time, and it was reasonably practicable for the claim to have been presented in time.
3. The claimant’s claims are dismissed.

Employment Judge Heathcote
Date: 11 September 2023

JUDGMENT SENT TO THE PARTIES ON
...18 October 2023.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.