



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Anne (Annie) Brown

**Respondent:** (1) Mutual Group Ltd  
(2) COOP Group Recruitment Ltd

**Heard at:** Cambridge (via CVP)      **On:** 19/06/2023 and 07/09/2023

**Before:** Employment Judge Davey

## Representation

Claimant: In person (19/06/2023) and did not attend (07/09/2023)

Respondent: Mr Ishmael Musah (Manager of Mutual Group)

# JUDGMENT

1. The claimant's application to amend her claim to add MSI Recruitment Ltd and Charteris Management Ltd as respondents is dismissed.
2. The claimant's claim that the respondents made an unauthorised deduction from wages in breach of section 13 of the Employment Rights Act 1996 is not well founded and is dismissed.
3. The claimant's claim for failure to pay accrued but untaken holiday pay on termination of employment is not well founded and is dismissed.

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Employment Judge Davey

Date 14 September 2023

JUDGMENT SENT TO THE PARTIES ON

...18 October 2023.....

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FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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