Case Number: 3308848-2022



EMPLOYMENT TRIBUNALS

Claimant:	Mr R Mirfakhraee		
Respondent:	EE Ltd		
Heard at:	Watford	On:	7 September 2023
Before:	Employment Judge R Lewis		
Appearances			
For the claimant: In person For the respondent: Mr J Ward, solicitor			
JUDGMENT			
1 The claimant was not unfairly dismissed by the respondent and his claim fails			
		Employment Judge R Lewis	
		Date:7 September 2023	
		Sent to the parties on:	
		18 October 2023	
		For the Tribunal:	
Note Reasons for the jude	mant having been given anally at the beam	ing written reaso	ng will not be provided unless a

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.