



EMPLOYMENT TRIBUNALS

Claimant: Ms D Villiers

Respondent: Carrington House Surgery

Heard at: Watford Employment Tribunal (in public; in person)

On: 7 September 2023

Before: Employment Judge Quill (Sitting Alone)

Appearances
For the Claimant: In Person
For the respondent: Ms S-J Wood, solicitor

JUDGMENT

- (1) The Claimant was a disabled person at all time relevant to this claim.
- (2) The date of termination of the Claimant's employment was 14 April 2022.
- (3) All of the complaints itemised in the list of issues produced at the 3 July hearing (paragraph 6 of that summary, pages 33 to 35 of the preliminary hearing bundle), have been presented outside the time limit in section 123(1)(a) of the Equality Act 2010; however, it is just and equitable to extend time [in accordance with section 123(1)(b)] for all of those complaints to 11 October 2022, the date on which the claim form was presented.

Employment Judge Quill

Date: 7 September 2023

JUDGMENT SENT TO THE PARTIES ON

.....18 October 2023.....

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FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.