



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr J Allott and others

**Respondents:** (1) Addspace Furniture Limited (in administration)  
(2) Secretary of State for Business and Trade

## JUDGMENT

### PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The first respondent failed to comply with the requirements of sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. A protective award is made in respect of all claimants whose names are set out in the attached schedule that the first respondent shall pay remuneration to them for the protected period of 90 days from 19 January 2023.
3. The Recoupment Regulations apply to this award.

Employment Judge Maidment

Date 13 October 2023

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