



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4105483/2022

Mr C Ralph

**Claimant
In Person**

The Malacca

**Respondents
No Appearance &
Not Represented**

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaint of unlawful deduction of wages succeeds and that the respondent shall pay to the claimant the sum of Four Hundred and Seventy-Two Pounds (£472) in respect of said deduction.

REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 1 October 2022.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty-eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.

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4. On the basis of the available material the Employment Judge decided he could properly determine remedy as follows:-

(a) In respect of the claimant's complaint of unlawful deduction of wages the respondent shall pay to the claimant the sum of £472 being wages for his first 30 hours of work and 34 hours for his second week's work, at £10.50 per hour. The claimant earned £315 for his first week's work (30 hours) (less £200 which was advanced to him) and £357 (34 hours) for his second week's work in June and July 2022.

Employment Judge: Hendry

Date of Judgement: 5 January 2023

Date sent to Parties: 5 January 2023