



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Paul Oakshott

v

The Felixstowe Dock and Railway Company

Heard at: Cambridge

On: 4 to 8 September 2023

Before:

Employment Judge Andrew Clarke KC

Members:

Ms D Clarke

Mr C Grant

Appearances

For the Claimant: Mr Marsh (friend)

For the Respondent: Mrs L Robinson (counsel)

JUDGMENT

1. The claim for unfair dismissal is dismissed, the claimant having been fairly dismissed.
2. The claim for disability discrimination under s.15 of the Equality Act 2010 is dismissed. The claimant was not discriminated against in the way alleged, alternatively any discrimination was justified.

Employment Judge Andrew Clarke KC

Date: 2 October 2023

Sent to the parties on: 18 October 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.