



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Jones

**Respondent:** Ford Retail Ltd t/a Trustford

**Heard at:** Bristol, in person

**On:** Monday 25<sup>th</sup> September 2023,  
Tuesday 26<sup>th</sup> September 2023,  
Wednesday 27<sup>th</sup> September 2023,  
Thursday 28<sup>th</sup> September 2023.

**Before:** Employment Judge A Frazer  
Mrs D England  
Mrs P Ray

## Representation

**Claimant:** In person (accompanied by her mother)  
**Respondent:** Mr J Feeney (Counsel)

# JUDGMENT

The Claimant's claims for unfair (constructive) dismissal, a failure to make reasonable adjustments and disability related harassment were not well founded and do stand dismissed.

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Employment Judge A Frazer  
28<sup>th</sup> September 2023

Judgment sent to the Parties on 19 October 2023

For The Tribunals Office